



Lacrosse Nova Scotia Board of Director Role Description

Vice President Indigenous Development, Strategy and Advisory

The VP Indigenous Development, Strategy and Advisory is responsible for providing leadership, guidance, and strategic direction to ensure the Society honors the Indigenous roots of lacrosse. This role focuses on building meaningful relationships with Mi'kmaw communities, fostering inclusive growth, and advising the Board on cultural protocols and reconciliation efforts within the sport.

SKILL SET:

- Cultural Competency: Deep understanding of Mi'kmaw culture, history, and the traditional significance of the "Creator's Game."
- Community Engagement: Proven ability to build and maintain respectful relationships with Indigenous communities, leaders, and organizations.
- Strategic Advisory: Experience in providing high-level advice on policy, inclusion, and strategic partnerships.
- Governance Knowledge: An acceptance of the legal duties, responsibilities, and liabilities of non-profit associations.
- Communication Excellence: Exemplary oral and written communication skills, with a focus on active listening and diplomacy.
- Commitment: A deep commitment to the Society's objectives and a passion for using lacrosse as a tool for reconciliation and community health.

SPECIFIC RESPONSIBILITIES:

- Relationship Building: Acts as the primary liaison between Lacrosse Nova Scotia and Mi'kmaw communities and organizations (e.g., Mi'kmaw Kina'matnewey, Mi'kmaw Sport Council).
- Strategic Advisory: Advises the Board on the implementation of the Truth and Reconciliation Commission's Calls to Action related to sport.
- Program Development: Collaborates with the VP Development to create and support lacrosse programs within Indigenous communities across the province.
- Cultural Protocol: Guides the Society on appropriate cultural protocols for events, including Land Acknowledgments, opening ceremonies, and the use of traditional symbols.
- Advocacy & Education: Leads Board and staff education sessions regarding Indigenous history and the cultural significance of lacrosse.
- Committee Leadership: Chairs the Indigenous Advisory Committee to ensure diverse voices inform the Society's provincial strategy.
- Policy Review: Reviews Society bylaws and policies through an Indigenous lens to ensure inclusivity and remove barriers to participation.
- Board Participation: Serves as an officer of the Society and attends all Board and Executive meetings.
- Budget Management: Develop and share with the VP Finance, the annual budget requirements related to this portfolio.



RELATIONSHIPS:

Internal: Works in close collaboration with the President, VP Development, and Executive Director to ensure Indigenous strategy is integrated into all provincial operations.

External: Serves as the key point of contact for Indigenous leaders, athletes, and families; represents the Society at Indigenous-led sporting events (e.g., North American Indigenous Games).

TIME COMMITMENT:

Monthly Time Commitment is approximately 10-12 hours per month allocated as follows:

- Work Requirements: Approximately 6–8 hours for community outreach, advisory work, and program development support.
- Meetings: 2–4 hours for Executive and Board meetings, plus participation in the AGM and provincial events.
- Special Events: Additional time as required for significant events such as National Indigenous Peoples Day or major tournament opening ceremonies